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Roll No.....

Ph.D./Psycho./Sem I/158

**Ph.D. Course Work (Semester I)
Examination, 2014-15**

Psychology

Paper : PSPC-04

Organizational Behaviour

Time : Three Hours

Full Marks : 100

*(Write your Roll No. at the top immediately on the
receipt of this question paper)*

Note: Answer **all** questions. Each question carries
20 marks.

1. "The field of organizational behaviour is full of challenges and opportunities." Discuss.

OR

Describe the social learning approach to the study of organizational behaviour.

2. Explain the causes behind increasing unethical practices in the modern organizations.

P.T.O.

OR

Summarize a recent research article on organizational citizenship behaviour with complete citation and highlight its merits and limitations.

3. Summarize a recent research article on creativity and innovation with complete citation and highlight its merit and limitation

OR

What do you mean by workplace spirituality ?
Highlight the organizational activities which reflect spirituality at workplace.

4. What do you understand by corporate social responsibility ? Describe its impact on society.

OR

Present summary of a recent research article on organizational justice with complete citation and highlight its merits and limitations.

5. Present critical evaluation of a recent research article on psychological contract giving its complete reference.

OR

Suggest measures to improve organizational commitment among managerial personnel.